



Associate Pro Vice-Chancellors

Loughborough University is looking to appoint six Associate Pro Vice-Chancellors (0.4FTE) to lead the delivery of our strategic themes. These roles offer a significant internal leadership opportunity, at a time of huge excitement and progress within Loughborough University. We are especially keen to encourage applications from across our community as part of our ongoing commitment to equity, diversity, and inclusion. The new University Strategy ([Creating Better Futures. Together](#)) sets out three strategic themes which we will use to amplify the impact of our most significant strengths:

- [Vibrant & Inclusive Communities](#)
- [Sport, Health & Wellbeing](#)
- [Climate Change & Net Zero](#)

These themes guide our priorities, operations, and behaviour. As such, they influence our curricula, our research, our strategic partners, our operation, our culture, and they will drive our international reputation.

To make things happen, and to draw activities together from across the University, these themes will require leadership. Each theme will have a pair of collaborative co-leads. These roles will be 0.4FTE and the expectation is that they will be filled by staff with significant experience and passion for the areas, who can evidence leadership and the ability to ensure progress is actioned and realised. As these are new roles, a key duty in the first 12 months will be to help shape and maximise these important new positions in the delivery of the University Strategy.

We anticipate and encourage applications from both academic and professional service colleagues. The role holders will be members of the [University Leadership Group](#) and will report to the respective Pro Vice-Chancellor most closely aligned with each theme:

- Vibrant & Inclusive Communities: [Professor Charlotte Croffie](#) (Pro Vice-Chancellor – Equity, Diversity, and Inclusion).
- Sport, Health & Wellbeing: [Professor Chris Linton](#) (Provost & Deputy Vice-Chancellor), pending the appointment of the Pro Vice-Chancellor for Sport.
- Climate Change & Net Zero: [Professor Dan Parsons](#) (Pro Vice-Chancellor – Research & Innovation).

As these are senior leadership roles, we would expect the positions to be filled by Grade 8-9 members of staff. We ask that applicants discuss their application with their managers. Applications may be submitted through the form attached, or through a video file – please see full details below.

Should you have any questions about the roles, or the associated processes – please contact Ben Mason (B.Mason4@lboro.ac.uk) who will be able to arrange an informal discussion with the appropriate member of staff. Similarly, please do get in contact if you would like any assistance or support with your application.



Job Description

6 x 0.4FTE posts, two co-leads for each of:

- Sport, Health, & Wellbeing
- Climate Change & Net Zero
- Vibrant & Inclusive Communities

These leadership roles are expected to be somewhat varied in terms of workload and may increase leading up to key events. This role will be for an initial 3-year appointment, with the possibility of extension.

This role is open to all Job Families, and we would expect applicants to have discussed it with their manager prior to application.

The purpose of this role description is to indicate the general level of duties and responsibility of the role. The detailed duties may vary from time to time without changing the general character or level of responsibility entailed. The role-holder should evidence significant experience of engaging with the relevant strategic theme.

Special Conditions

All staff have a statutory responsibility to take reasonable care of themselves, others, and the environment and to prevent harm by their acts or omissions. All staff are therefore required to adhere to the University's Health, Safety and Environmental Policy & Procedures.

All staff should hold a duty and commitment to observing the University's Equality & Diversity policy and procedures at all times. Duties must be carried out in accordance with relevant Equality & Diversity legislation and University policies/procedures.

Organisational Responsibility

Reports to respective Pro Vice-Chancellor (see above for full details).

The Associate Pro Vice-Chancellors will be members of University Leadership Group and will be invited to Senate and other meetings as necessary. They will also liaise with relevant Professional Services staff as required, as well as lead engagement with academics and partners with links to the named strategic theme.



Person Specification

Your application will be reviewed against the essential and desirable criteria listed below. Applicants are strongly advised to explicitly state and evidence how they meet each of the essential criteria in their application. Stages of assessment are as follows:

- 1 – Application
- 2 – Interview

Essential Criteria

Area - Experience

- Experience or familiarity of Strategic Theme (1,2)
- Experience of leadership (1,2)
- An understanding of the issues facing the UK higher education sector (1,2)

Area - Skills & Abilities

- Demonstrated ability to work closely and effectively with colleagues including senior colleagues across the University (2)
- Evidence of high levels of motivation and the personal drive necessary to support change (2)
- Ability to stimulate and inspire others as reflected in their leadership and influence beyond own School or Service (2)
- Excellent communication and interpersonal skills which give you the ability to engage with students, colleagues, business, and agencies on a wide variety of matters (2)
- Experience of leading a team (1,2)



To submit an application, please access the following form:

<https://forms.office.com/e/3706tqfLPJ> or scan the QR code.

Alternatively, applications may also be submitted in video and/or audio format (approximately five minutes) for those who feel this medium would allow them to better express themselves and their suitability for the role. Video applications should cover the topics outlined in the online application form alongside a brief introduction of yourself. In terms of style and format – a Microsoft Teams call setup is expected. No animation or further design/stylistic features are expected. Please send any such applications to Ben Mason (B.Mason4@lboro.ac.uk).

Opening Date

Thursday 23rd February (11am)

Closing Date

Monday 6th March (11am)